



4 WAYS

SCHEDULING TECHNOLOGY
HELPS REDUCE TURNOVER

NURSE TURNOVER: A COSTLY PROBLEM THAT'S GROWING

2.8% ↑

Increased turnover rate of RNs in 2020, from 15.9% in 2019¹

18.7%

Current rate of turnover among RNs¹

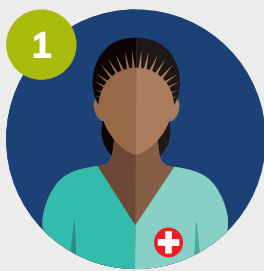
\$270,800

Amount each percent change will cost/save the average hospital per year¹

\$40,038

Average cost of turnover for a bedside RN¹

SCHEDULING AUTOMATION TO THE RESCUE!



1 NURSES AND STAFF GREATER JOB SATISFACTION

The right scheduling application can boost engagement and improve work/life balance by empowering nurses to collaborate on staffing, self-schedule, swap shifts and claim open shifts.



2 MANAGERS MORE TIME TO SPEND WITH STAFF AND PATIENTS

Scheduling technology dramatically reduces the time it takes to schedule and fill open shifts, freeing managers' time for mentoring staff, addressing their concerns and fostering a positive culture.



3 HUMAN RESOURCES SMOOTHER TRANSITION FOR NEW MANAGERS

Scheduling apps can provide greater consistency, help with onboarding and decrease the learning curve for new managers, eliminating some of the transition chaos that drives good nurses to quit.



4 HEALTHCARE LEADERS BETTER VISIBILITY AND TURNOVER MONITORING

Scheduling technology puts real-time churn data at your fingertips, so leaders can identify turnover trends and act fast to implement changes or policies that bolster retention.

IT'S TIME TO INVEST IN SCHEDULING TECHNOLOGY

With ABILITY SMARTFORCE[®] Scheduler, you can easily update your scheduling processes to help improve work/life balance, job satisfaction and morale, and that can go a long way toward boosting retention.

Learn more



¹"2021 NSI National Health Care Retention & RN Staffing Report," NSI Nursing Solutions, Inc., Accessed May 7, 2021. www.nsinursingsolutions.com.

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