

# Skilled Nursing Healthcare Trends In 2023:

## How Could They Impact Workforce Management?



### STAFFING SHORTAGES CONTINUE TO LOOM LARGE

**223,700**

number of caregivers nursing homes lost since the beginning of the pandemic<sup>1</sup>

**3.5%**

record low unemployment could further constrict a tight labor market<sup>2</sup>



Nursing homes experienced the worst job loss and slowest recovery in the healthcare sector. At this rate of recovery, the sector may not fully rebound to pre-pandemic levels until 2026<sup>3</sup>

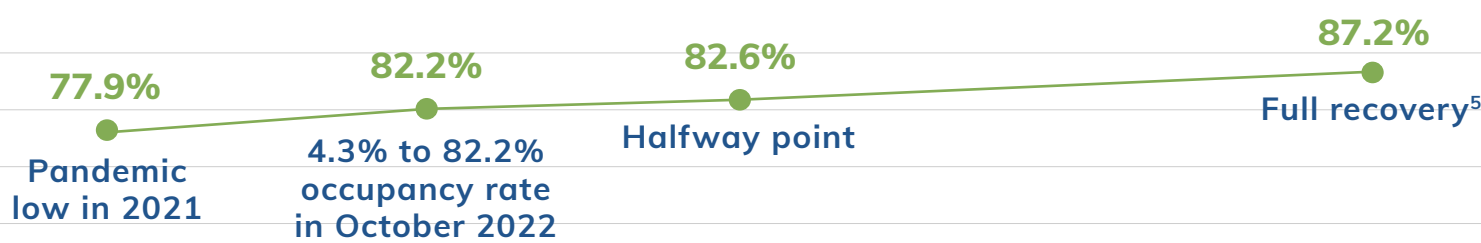
### OCCUPANCY RATES ARE BOUNCING BACK – SLOWLY

**13%** decrease during the pandemic

in the number of residents living in nursing facilities<sup>4</sup>



However, the rate is inching upwards



### HIGH INFLATION AND INTEREST RATES ARE SQUEEZING OPERATING MARGINS FOR NOW ...

**1,064%** INCREASE

in PPE since the beginning of the pandemic<sup>6</sup>



PRICE OF FOOD AND GOODS

### ... AND GOVERNMENT ASSISTANCE MAY SOON DRY UP

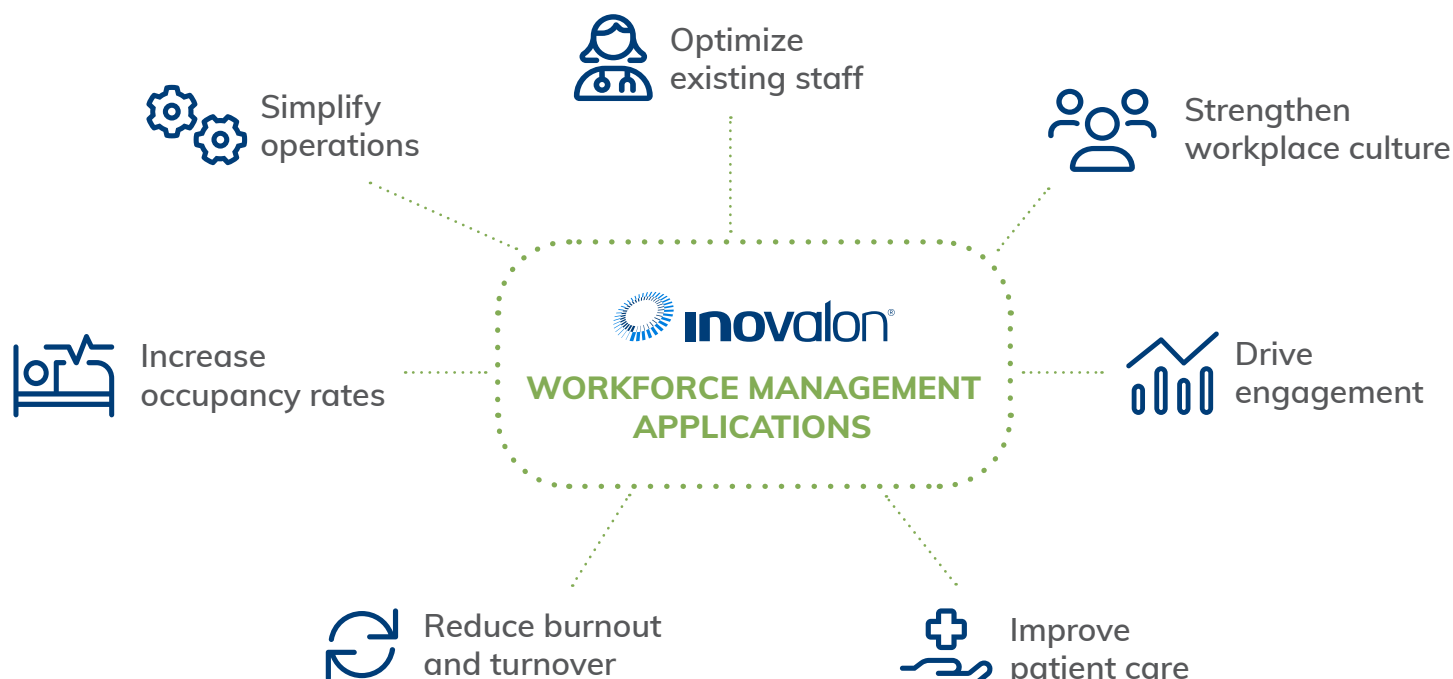
**APRIL 11, 2023**

Public Health Emergency (PHE) could expire<sup>7</sup>

**2.3%** DECREASE

Medicare parity adjustment is set to cut payments to skilled nursing facilities<sup>8</sup>

### DISRUPTION CREATES OPPORTUNITIES TO RETHINK AND MODERNIZE WORKFORCE MANAGEMENT



Discover how Inovalon's Workforce Management technology can help you maximize those opportunities.

**SPEAK WITH AN EXPERT**

1. "New Bureau Of Labor Statistics Data Shows Workforce Crisis Continues Among Long Term Care Facilities," ACHA Press Office, February 09, 2022, <https://www.ahcancal.org/News-and-Communications/Press-Releases/Pages/New-Bureau-Of-Labor-Statistics-Data-Shows-Workforce-Crisis-Continues-Among-Long-Term-Care-Facilities.aspx>.
2. "Unemployment has fallen to 3.5%, matching the lowest level in half a century," NPR, Scott Horsley, January 6, 2023, <https://www.npr.org/2023/01/06/1147547807/unemployment-has-fallen-to-3-5-matching-the-lowest-level-in-half-a-century>.
3. "New Report Projects Without Assistance, Nursing Home Workforce Recovery Will Not Occur Until At Least 2026," ACHA Press Office, August 08, 2022, <https://www.ahcancal.org/News-and-Communications/Press-Releases/Pages/New-Report-Projects-Without-Assistance-Nursing-Home-Workforce-Recovery-Will-Not-Occur-Until-At-Least-2026.aspx>.
4. "A Look at Nursing Facility Characteristics Through July 2022, KFF, Priya Chidambaram, August 24, 2022, <https://www.kff.org/medicaid/issue-brief/a-look-at-nursing-facility-characteristics-through-july-2022/>.
5. "NIC MAP Vision 3Q22 Key Takeaways: Senior Housing Occupancy Rate Rose Full Percentage Point," NIC, Beth Mace, October 26, 2022, <https://blog.nic.org/nic-map-vision-3q22-key-takeaways-senior-housing-occupancy-rate-rose-full-percentage-point>.
6. "Analysis: PPE costs increase over 1,000% during COVID-19 crisis," McNight's Long Term Care News, James M. Berklan, April 19, 2020, <https://www.mcknights.com/news/analysis-ppe-costs-increase-over-1000-during-covid-19-crisis/>.
7. "Federal Public Health Emergency Updates for 2023, ASHA, January 11, 2023, <https://www.asha.org/news/2023/federal-public-health-emergency-updates-for-2023/>.
8. "FY 2023 final rule for skilled nursing facilities cuts payments to offset new payment model," American Hospital Association, July 29, 2022, <https://www.aha.org/news/headline/2022-07-29-fy-2023-final-rule-skilled-nursing-facilities-cuts-payments-offset-new>.