

Why Staff Scheduling Software Is Critical to Healthcare Today

And how it can help you stay ahead

The Staffing Shortage Is Critical and Ongoing

Burnout, turnover, and lost revenue – it's all connected.



66%

of providers say staffing shortages are preventing them from operating at full capacity.¹



40%

of nurses plan to leave the profession by 2027.²



\$9B

The estimated annual cost of nurse burnout.³

The ripple effects are everywhere: patients face longer wait times and fewer familiar faces. Nurses miss breaks, work back-to-back shifts, and feel the strain in their bones. And healthcare leaders? They're stuck putting out fires filling last-minute gaps, fielding complaints, and losing time they could be spending mentoring teams or improving care delivery.

From Chaos to Control – What's Missing in the Middle?

Manual tools can't keep up with modern care delivery.
Static schedules and spreadsheets break under pressure from:



Lack of up-to-the-minute visibility across sites or roles



Shifts filled last-minute, or not at all



Overburdened staff disengage and exit

There's a growing demand for healthcare staff scheduling software that reflects how nurses and care teams truly schedule – fast, flexible, and always changing.

The Smarter Way Forward

Healthcare staff scheduling software lets you move from reactive planning to proactive workforce strategy.

With smart scheduling you can:

- ✓ Auto-balance workloads and reduce fatigue
- ✓ Fill open shifts quickly
- ✓ Empower staff with mobile self-scheduling
- ✓ Cut overtime and agency spend

Meet Inovalon's Schedule Management™

This staff scheduling software gives providers in acute, post-acute, and ambulatory care the real-time tools they need to:

- ✓ Simplify scheduling with built-in automation
- ✓ Adjust quickly across units and roles
- ✓ Boost staff satisfaction and retention
- ✓ Stay prepared, no matter what the day brings

See What Stress-Free Scheduling Looks Like

Explore Schedule Management



1. "2023 State of Healthcare Performance Improvement: Signs of Stabilization Emerge," KaufmanHall, October 2023, [https://www.kaufmanhall.com/sites/default/files/October 2023-10/KH-Report_2023-State-Healthcare-Performance-Improvement.pdf](https://www.kaufmanhall.com/sites/default/files/October%2023-10/KH-Report_2023-State-Healthcare-Performance-Improvement.pdf)

2. "Nursing Shortage 2025: Safe Staffing Impact in the U.S. and the World," Nurselabs, July 1, 2025, <https://nurseslabs.com/nursing-shortage/>

3. "The Crisis of Nurse Burnout: Understanding and Addressing the Challenges," Embodied Labs News, October 2024, <https://www.embodiedlabs.com/news/the-crisis-of-nurse-burnout-understanding-and-addressing-the-challenges>