

Still Using Paper or Spreadsheets to Schedule Your Staff?



On the surface, it looks simple, but trying to schedule your staff manually is a case study in complexity that leads to a dramatic ripple effect:

- ✗ **Nurses working double shifts to cover schedule gaps**
- ✗ **Managers drowning in late-night calls and last-minute fixes**
- ✗ **Patients waiting while caregivers are stretched too thin**

Even as 65% of hospitals are moving toward AI and predictive scheduling tools, **nearly half of administrators are still scheduling manually**.¹ And it's costing them more than they think.

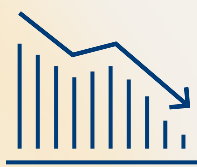
Doing nothing isn't just inefficiency, it's a cycle of scheduling chaos that drains time, money, and energy from everyone involved.

The High Cost of Inaction

Behind every broken schedule is a team running on empty.



65% of healthcare workers say they have high levels of stress and burnout.²



Hospitals lose **up to \$5.7M** every year to nurse turnover.³



Nearly **40% of RNs** have shared they plan to leave the workforce before 2029.⁴

When schedules fail, it's not just shifts left empty; it's caregivers walking away, patients waiting longer, and care teams being pushed past their limits.

Automated Scheduling: A Better Way

What if building a schedule didn't feel like a crisis? Imagine: No more 10 PM phone calls desperately scrambling to fill tomorrow's shifts, no more managers as "the bad guy" forcing last-minute overtime, and no more nurses missing precious family moments because of coverage chaos.

With a healthcare-built, mobile-first scheduling app, leaders can finally schedule staff with confidence and control.



Save time

Trade endless calls and spreadsheets for smart, auto-built schedules that flex when things change (because they always do).



Cut costs

Reduce overtime, agency reliance, and premium pay that drain budgets and your team.



Support staff

Give nurses the flexibility to choose shifts that fit their lives and bring work-life balance back.



Elevate care

Because when caregivers feel supported, patients feel it too.



Why Inovalon

Healthcare staffing is messy, unpredictable, and deeply human. Inovalon's [Schedule Management™](#) was built for that reality.

No more firefighting. With this solution, your team gets a sidekick that always has their back. Access anywhere, anytime with:

- ✓ Smarter scheduling tools like drag-and-drop, auto-build, and reusable templates that take the chaos off your plate.
- ✓ A mobile app that puts swaps, time-off requests, and real-time updates in the hands of your team – right where they want and need it.
- ✓ Live insights that help you catch shift gaps early, balance workloads, and protect staff before burnout sets in.

Take Back Control of Scheduling

This isn't just software to schedule your staff – it's giving your team (and yourself) a chance to breathe.

It's time to stop the scheduling scramble. Start planning shifts with confidence.

See It in Action

1. "Current Use And Evaluation Of Artificial Intelligence And Predictive Models In US Hospitals", Health Affairs, January 6, 2025, <https://www.healthaffairs.org/doi/full/10.1377/hlthaff.2024.00842>

2. "Nursing 2025: No Relief as Burnout, Stress and Staffing Woes Persist", News Desk, Florida Atlantic University, April 29, 2025, <https://www.fau.edu/newsdesk/articles/beyond-the-bedside-nursing-survey.php>

3. "2025 NSI National Health Care Retention & RN Staffing Report", NSI Nursing Solutions, Inc., March 2025, https://www.nsinursingsolutions.com/Documents/Library/NSI_National_Health_Care_Retention_Report.pdf

4. "NCSBN Research Highlights Small Steps Toward Nursing Workforce Recovery; Burnout and Staffing Challenges Persist", NCSBN, April 17, 2025, <https://www.ncsbn.org/news/ncsbn-research-highlights-small-steps-toward-nursing-workforce-recovery-burnout-and-staffing-challenges-persist>