

Attendance Management

Stop chasing missed punches. Never stay up late fixing payroll again.

It's time for your schedule and your time clock to speak to one another. The approach of Payroll Monday doesn't have to mean chasing missed punches, fixing timecards in the middle of the night, or fielding urgent calls from your payroll team. With Inovalon's Attendance Management™, every shift is tracked accurately and in real time.

Staff can clock in from their phone, tablet, or desktop, while geo-location and iBeacon confirm they're on-site. Missed breaks, late punches, or early clock-outs are flagged instantly so you catch issues before they snowball into compliance risks, overtime costs, or staff burnout.

Leaders get clean, accurate timecards ready for payroll without hours of manual edits. Staff enjoy simple, reliable, and stress-free ways to clock in. Meanwhile, patients benefit from caregivers who are focused on them, not distracted by scheduling or payroll chaos.

Advantages for Your Organization

-  Give staff the freedom to punch in from their phone, tablet, desktop, or a traditional time clock so it's easy for them and correct for you.
-  Catch missed punches, late clock-outs, and skipped breaks when they happen, stopping compliance risks, overtime, and burnout before they start.
-  Trust payroll every time with built-in pay rules and regulatory tracking; no more late-night edits or second-guessing.

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“It streamlines staffing, improves communication, contributes to greater efficiency, and produces more time for patient care.”

— Karen Graham
COO, Summit Medical Group

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The Inovalon Difference

Most time and attendance systems treat healthcare like any other industry. But healthcare moves faster, carries higher stakes, and demands more from every shift. A late punch or missing break isn't just an inconvenience – it can throw off compliance, payroll, and patient care.

Built for healthcare, Attendance Management brings scheduling and attendance together in one solution, so you always know who's on the floor, when they clocked in, and how their hours stack up against the schedule.

Make payroll effortless, keep compliance in check, and give staff an easy way to manage their time right from their phone so no one's wasting hours chasing missing or inaccurate punches.

Solution Features



Automatic timecard comparison matches punches to the schedule, flagging mismatches instantly so nothing slips through the cracks.



Detailed reporting tools reveal patterns in tardiness, overtime, and sick calls across individuals, departments, or entire locations helping leaders spot issues fast.



Bluetooth beacons and geo-location confirm staff are on-site when they clock in, giving managers confidence that every punch is correct.



Auto-applied pay codes handle holidays, orientation, and more based on the schedule, saving managers time and reducing manual entry errors.



Integrated scheduling and attendance show clock-ins, missed shifts, and worked-hour variances in real time, so leaders always have a clear picture of staffing.